

State of Idaho Supervisory Academy



Performance Management Series

FAQs

(scroll down for calendar)

Q. Some classes indicate they are “virtual”. What does that mean?

A. We have many supervisors across the state that need to be able to take part in the training. Different methods are being utilized to try to meet every ones needs. If the class is indicated as “virtual” technology will be utilized to deliver the content. There may be people joining the class via video rather than being in the room. If you are outside of Boise you will want to select one of these options, unless it is a time we will be in your area to deliver in person. Your instructor will notify you with the connection information to attend via video conference or IEN. You may also attend if you live in Boise at the location listed with the class.

Q. What is IEN and how will it be scheduled?

A. We will utilize Idaho’s Education Network (IEN) for one of our delivery channels. This will allow flexibility for all. If you register to attend virtually using this system of delivery your facilitator will notify you of the location where the equipment can be accessed. If you are located in Boise you may attend the class in person at the downtown Boise Borah Building where DHR is located. The address is 304 N. 8th St.

Q. Some of the classes are located in a downtown Boise location. What do I do about parking?

A. Some agencies have Capitol Mall Parking (CMP) passes for staff when conducting business downtown. Talk to your management to see if they reimburse garage parking.

Q. Are refreshments included when arriving at the class?

A. To manage costs, refreshment will only be provided to classes scheduled for a full day. You are always welcome to bring your own.

Q. Who can attend the training?

A. At this time due to limited training staff, we must reserve the space for current supervisors. When there are empty seats we are able to allow “Supervisor Hopefuls” with approval from their manager. Feel free to register and if the seat is needed for a current supervisor you will be notified that you have been bumped.

Questions: email terri.deninno@dhr.idaho.gov or call at 208-854-3081

July 2014

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	2	3	4	5	6
7	8	9	<i>Reserved for Agency Work</i>		12	13
14	15	16			19	20
21	22	23			26	27
28	29	30				

August 2014

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	<div>Reserved for Agency Work</div>			16	17
18	19	20				23	24
25	26	27				30	31

Virtual classes can be attended in person at the Borah Building in Boise, or by video conferencing.

September 2014

[To Register Click Here](#)

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
	Performance Management Series, Coeur D'Alene – Condensed content for Modules; Setting Expectations, Developing Others, Motivation, Coaching, Documentation, Progressive Discipline, Writing and Delivering the Evaluation, and Calibrating Ratings. Location: Panhandle Health District			
22	23	24	25	26
29	30			
	Setting Expectations 8-12 Correctional Industries, Boi			

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October 2014

[To Register Click Here](#)

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
		1 Uh Oh! My Generation is Showing! 1-3 Dept. of Agriculture, BOI	2 Writing the Evaluation 8-12 Correctional Industries, Boi	3
6	7 Documentation 8-12 Dept. of Agriculture, BOI Progressive Discipline 1-5 Dept. of Agriculture, BOI	8	9 Coaching 8-5 Commission for Libraries, BOI	10
13	14	15	16	17
	Performance Management Series, Pocatello – Condensed content for Modules; Setting Expectations, Developing Others, Motivation, Coaching, Documentation, Progressive Discipline, Writing and Delivering the Evaluation, and Calibrating Ratings. Location: Southeastern Public Health District			
20	21	22	23 Uh Oh! My Generation is Showing! 10-12 Tax Commission, BOI	24
27	28 Collaborative Motivation 1-5, Correctional Industries, BOI	29	30 Developing Others 8-12 Dept. of Agriculture, BOI	31

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November 2014

[To Register Click Here](#)


MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3	4 Coaching – Video Conf. Part 1; 9-1 MT. 8-12 PT Borah Bldg., BOI	5 Coaching – Video Conf. Part 2 9-1 MT. 8-12 PT Borah Bldg., BOI	6 Developing Others – Video Conf. 9-1 MT. 8-12 PT Borah Bldg., BOI	7
10	11	12	13	14
17	18 Performance Management Series, Boise – Condensed content for Modules; Setting Expectations, Developing Others, Motivation, Coaching, Documentation, Progressive Discipline, Writing and Delivering the Evaluation, and Calibrating Ratings. Correctional Industries, BOI			21
24	25 Setting Expectations Video Conf. 1-5 MT, 12-4 PT Borah Bldg., BOI	26	27	28

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December 2014

[To Register Click Here](#)

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
1	2 Uh Oh! My Generation is Showing! Video Conf. 1-3 Borah Bldg., BOI	3	4 Uh Oh! My Generation is Showing! Video Conf. 1-3 Borah Bldg., BOI	5
8	9 Progressive Discipline Video Conference 1-5 MT, 12-4 PT Borah Bldg., BOI	10	11 Writing and Delivering Video Conference 1-5 MT, 12-4 PT Borah Bldg., BOI	12
15	16	17 Documentation Video Conference 1-5 MT, 12-4 PT Borah Bldg., BOI	18	19
22	23	24	25	26
29	30	31		

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*Classes will be
added in the
fall*